

## **Department Description**

The Department of Neighborhoods serves as the front door to the City by providing information and services to Columbus residents so all neighborhoods are strong and vibrant. The Department seeks to empower and engage residents through programs and services including the 311 Customer Service Center, Neighborhood Liaison Program, and the Community Relations Commission.

## **Department Mission**

To connect Columbus residents to city services, community resources, and foster partnerships that support programs and services that enhance the quality of life for residents.

Neighborhood Liaisons work across department

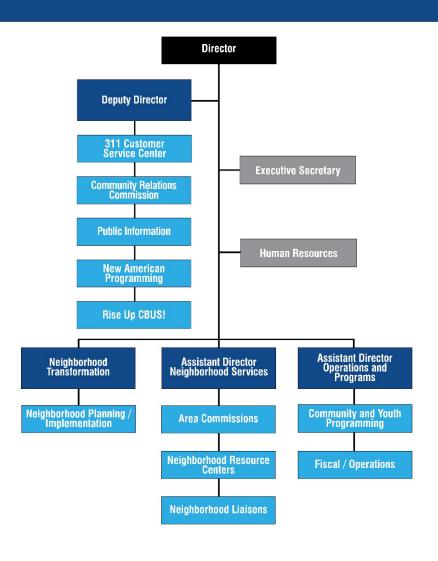
lines to get results for resident requests, problems, and questions. The city has been divided into service areas and a liaison has been assigned to each of the areas to work directly with the residents and neighborhood organizations. The liaisons are housed within the **Neighborhood Resource Centers**, formerly known as Neighborhood Pride Centers, and are the direct communications link between the City and the community. Each Resource Center is a one-stop shop for city services and is dedicated to protecting the health, safety, and welfare of the families living in the area.

The **Community Relations Commission** helps to address issues of discrimination in the community. The Commission provides formal and informal mediation to help resolve discrimination complaints and has the power to levy civil penalties in cases when discrimination has occurred. The Commission also provides educational programming to raise awareness of the protections from discrimination that are provided within the Columbus City Code.

The **311 Customer Service Center**, also known as "311", is the single point of contact for all non-emergency city service requests and is available to residents, city businesses, and visitors. Through a new website, mobile application, and customer relationship management (CRM) system, 311 is focused on providing access to city services and city information with the highest possible levels of customer service.

Budget Summary											
Formal	2021		2022		2023	2024					
Fund		Actual		Actual	Budget	Proposed					
General Fund		7,904,497		9,965,146	10,059,511	13,470,428					
Department Total	\$	7,904,497	\$	9,965,146	\$ 10,059,511	\$ 13,470,428					

## Neighborhoods

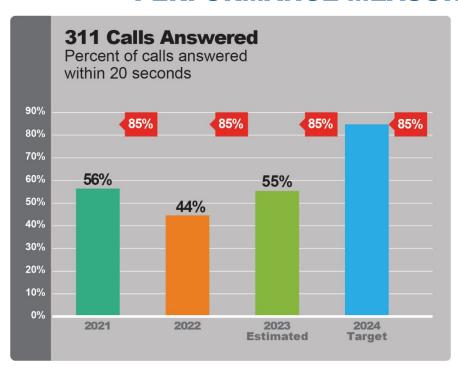


## **2024 BUDGET NOTES**

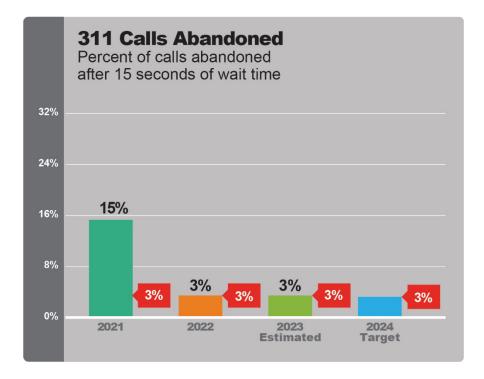
The proposed funding for the Department of Neighborhoods and the budget includes 67 full-time employees and 2 part-time student interns. Noteworthy programs, opportunities, and items of importance are as follows:

- The department has budgeted \$140,000 to address blight and clean-up illegal dumping in alleys.
- The One Linden and Envision Hilltop community plans will continue to guide projects, initiatives, and programs that will advance the priorities identified by the community. This includes continued support for the One Linden Schools Student Success Initiative (OLSSSI), as well as, the Healthy Homes exterior home repair program. For the Hilltop, work will focus on supporting small businesses, engagement with the Mid-Ohio Farm located on Wheatland Avenue and continuing work to ensure alignment between the Envision Hilltop Plan and the new Early Childhood Center, opened in spring of 2023. In addition, the kickoff of the Eastland Community Planning is currently underway to envision a new future for the Eastland area.
- Support of the My Brother's Keeper program continues to address opportunity gaps for boys and men of color in our community, as well as the impact of community trauma, and is funded for 2024 at \$75,000.
- The Commission on Black Girls, will continue work to advance equity for black girls in Columbus, including programming focused on mentoring and providing leadership experiences and is funded at \$75,000 for 2024.
- Funding for the New Americans program continues in 2024 to assist with the assimilation of new Americans arriving in Columbus from other countries. In addition, funding continues for translation and interpretation services in 2024.
- The New American Leadership Academy (NALA) funding will continue in the amount of \$50,000. This funding will allow NALA alumni to remain engaged and involved in the program through the NALA Alumni Summit.
- Support of the Columbus Neighborhood Community Grants program (CNCG) will
  continue in 2024 and is budgeted at \$20,000. In the past, the CNCG program provided
  funding for various activities including National Night Out and community safety
  initiatives.
- The Martin Luther King Jr. Day celebration and Black History Month programming will continue in 2024. Given the timing of the annual events, in January and February respectively, funding is typically included in the prior fiscal year's operating budget for the following year's programming.
- Support and additional training for area commissions will continue in 2024 through the allocation of \$77,500; of which \$15,000 is allocated for training purposes.

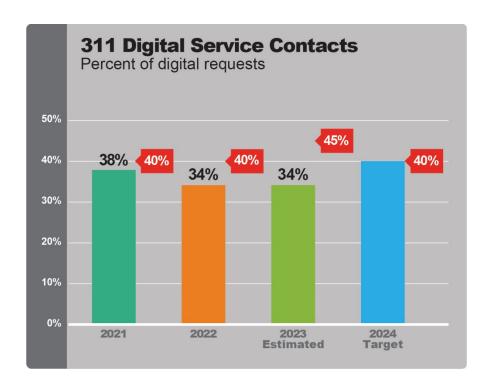
## **PERFORMANCE MEASURES**



Providing excellent customer experiences is a top priority for the 311 Customer Service Center when connecting residents to City services and neighborhood resources. The Department of Neighborhoods renews commitment achieving the industry practice best of answering 85 percent of all calls received into the Service Center within 20 seconds.



Connecting to residents who seek information or resources is essential to providing quality customer service. The Department has set a goal that three percent or less of all calls received will be abandoned after 15 seconds of wait time.



Ensuring residents have easy access to City services and can submit a service request in multiple formats is important to provide high quality customer service. The Department is implementing system enhancements effectively accommodate the growing demand for web based submission of questions and service requests. In 2024, the goal is for at least 40 percent of all contacts received and processed by the 311 Customer Service Center to be submitted online using the OneView customer portal or mobile application.



Financial Summary by Area of Expense											
	2021 Actual		2022 Actual			2023		2023		2024	
Division					Budget		Projected		Proposed		
<u>Neighborhoods</u>											
General Fund											
Personnel	\$	4,394,218	\$	4,988,615	\$	6,573,330	\$	5,913,038	\$	7,090,797	
Materials & Supplies		52,380		89,159		88,000		163,000		104,200	
Services		3,380,400		3,532,030		3,342,181		2,490,622		1,992,931	
Other		-		1,302,842		3,500		3,814,544		4,230,000	
Capital		25,000		-		-		-		-	
Transfers		52,500		52,500		52,500		52,500		52,500	
<b>General Fund Subtotal</b>		7,904,497		9,965,146		10,059,511		12,433,704		13,470,428	
Department Total	\$	7,904,497	\$	9,965,146	\$	10,059,511	\$	12,433,704	\$	13,470,428	

Department Personnel Summary										
Fund		20 Act	21 tual		)22 tual		23 jeted	2024 Proposed		
		FT	PT	FT	PT	FT	PT	FT	PT	
General Fund										
	Administration	47	1	50	0	65	2	67	2	
	Total	47	1	50	0	65	2	67	2	

Operating Budget by Program											
B		2023	2023	2024 Proposed		2024 FTEs					
Program		Budgeted	FTEs								
Administration	\$	1,078,959	6	\$ 1,	,147,170	5					
Internal Services		23,573	0		32,581	0					
Fiscal		263,040	2		381,392	3					
Human Resources		204,329	2		233,657	2					
New Americans		360,761	3		289,462	2					
Community Relations		696,793	2		130,188	1					
311 Customer Service Center		2,820,816	33	3,	,062,546	35					
Neighborhood Pride		1,443,891	13		-	0					
Area Commissions		-	0		52,500	0					
Neighborhood & Agency Services		52,500	0		-	0					
Neighborhood & Community Planning		2,800,770	2	2,	459,676	5					
Commission on Black Girls		314,079	2		309,395	2					
My Brother's Keeper Village		-	0		209,677	1					
Summer Youth Employment and Programming		-	0	3,	,100,000	0					
Community Engagement		-	0		680,000	0					
Rise Up CBUS		-	0		314,965	2					
Neighborhood Liaisons		-	0	1,	,067,219	9					
Department Tot	al \$	10,059,511	65	\$ 13,4	70,428	67					



## 2024 PROGRAM GUIDE

#### **ADMINISTRATION**

**INTERNAL SERVICES** 

**FISCAL** 

**HUMAN RESOURCES** 

**NEW AMERICANS** 

**COMMUNITY RELATIONS** 

311 CUSTOMER SERVICE CENTER

To provide advocacy and leadership to the people of Columbus by educating citizens about cultural diversity, city services and resources, and by advocating for residents, identifying and resolving community tensions, and eliminating racism/discrimination through training and awareness programs.

To account for the internal service charges of the department necessary to maintain operations.

To ensure that department resources are managed and accounted for in a timely and accurate manner.

To provide quality services in the areas of employee relations, benefits, recruitment and retention, and organizational development.

To provide coordination and resources to the city, county, state, and community in a culturally sensitive manner, and to address the needs of our growing immigrant and refugee population by maximizing the effect of existing services in the City of Columbus and Franklin County.

To create strong connections between the neighborhoods of Columbus and all of our residents. Through the work of the Community Relations Commission, our vision of "Building a Community for All" can become a reality.

To provide a single point of contact for residents to submit service requests and to receive information regarding non-emergency city services.

#### **NEIGHBORHOOD PRIDE**

# To bring the services of city government to the people and provide a site for community members to meet and interact with city staff; including Rise Up CBUS! which seeks to build awareness of City and community services through events and outreach activities.

## NEIGHBORHOOD AND AGENCY SERVICES

To provide direct services, technical assistance, and interaction with individuals, neighborhoods, civic organizations, and other related neighborhood groups, including area commissions.

## NEIGHBORHOOD AND COMMUNITY PLANNING

To create a blueprint for community transformation focusing on five pillars: housing, education and workforce, transportation, small business and retail, and health and safety, in each of the city's opportunity neighborhoods.

### **COMMISSION ON BLACK GIRLS**

To advance equity for black girls in Columbus by ensuring that they have opportunities to thrive without the disruption of systemic barriers that have traditionally impacted black girls.

## MY BROTHER'S KEEPER VILLAGE

To advance equity for boys and young men of color in Columbus by addressing systemic barriers and building safe and supportive communities to create clear pathways to opportunities.

## SUMMER YOUTH EMPLOYMENT AND PROGRAMMING

To guide youth to achieve personal goals and prepare for career paths through empowerment, education, and employment opportunities.

#### **COMMUNITY ENGAGEMENT**

To provide opportunities for the community to connect and engage in programming that helps to eliminate discrimination and remove the effects of past discrimination within the City of Columbus.

### **RISE UP CBUS**

To build awareness and connect residents to City and community based programs and services that build economic stability, improve health and wellness, and foster safer, more resilient communities.

#### **NEIGHBORHOOD LIAISONS**

To address community needs through cross departmental engagement, providing a site for community members to meet and interact with city staff and boosting awareness of city programs.